



OPPOSE: Initiative #283 Paid Family and Medical Leave Insurance Program—The initiative proposes creating a mandated paid family and medical leave insurance program.

- Creates a new **\$1.3 billion tax increase** that authorizes a **political appointee** to manage a state-run insurance program to provide family and medical leave benefits - **50% of the \$1.3B comes directly from employee paychecks**
- Employers and employees will pay into the government-run program through a deduction in their wages – like a FICA tax – regardless of whether they use the benefit or not
- Allows eligible employees to take up to 16 weeks of paid leave to care for themselves, a family member or a non-family member during specified circumstances

OPPOSE: Initiative #295 Voter Approval Requirement for Creation of Certain Fee Based Enterprises—The measure would require voter approval for the creation of state enterprises if the program’s projected revenue from fees exceeds \$100 million in the first 5 years of the program

- Would remove the possibility of the General Assembly increasing highway user fees without going to the voters for approval
- CCA, its partners and legislators have been in conversations about increasing dedicated user fees as a potential funding source for Colorado’s aging transportation system- #295 would all but kill these proposals

OPPOSE: #306 State Income Tax Rate Reduction—For tax year 2020 and all subsequent years, the measure reduces the state income tax rate from 4.63 percent to 4.55 percent.

- Would create an additional shortfall to state General Fund budget and put \$500 million in COP funding for the 2021 construction season in serious peril
- First full year cuts will total \$158 million from the general fund, second year cuts will total \$170 million
- \$2 billion in cuts over 10 years
- Average tax savings is just \$37 per year

SUPPORT: SCR20-001 Repeal Property Tax Assessment Rates—The state legislature referred this ballot question to the voters that would repeal the Gallagher Amendment from the state constitution.

- Repealing the Gallagher Amendment will help stabilize business property taxes and create more equity between business and residential property taxes

